

REGULAR SCHOOL BOARD MEETING

Wynne, Arkansas
May 18, 2009

- Roll Call** **The regular meeting of the school board was held on Monday, May 18, 2009. The following were present: Mr. Gene Boeckmann, Mrs. Carol Brown, Mr. Melvin Taylor, Mr. Spencer Parker, Dr. Robert A. Hayes, Jr. and Dr. Benjamin Perry, Superintendent. Mrs. Kathy Ray, Parent; Mrs. Sherry Breckenridge, District Parent Liaison; Mrs. Donna Snyder, Teacher, Intermediate School; Ms. Adrianna Brown, ALE; Ms. Janice Young, ALE; Ms. Ashley King; Mrs. Mary Mays, Teacher WJHS; Mrs. George Anne Draper, Personnel Policy Committee Representative; Mr. Henry Thompson and Mr. Bob Morris, Maintenance and Transportation; Mrs. Allyson Goodin, Teacher WHS; Mr. Ronnie Smith, Teacher WHS; Mr. David Goodin, District Athletic Director; Mrs. Debbie Heath, Principal, Primary School; Mrs. Cindy Kinard, Assistant Principal, Primary School; Mrs. Sandra Holloway, Principal, Intermediate School; Mrs. Stephanie Lyons, Assistant Principal, Intermediate School; Mr. David Stepp, Principal, Junior High School; Mr. Blake Marsh, Assistant Principal, Junior High School; Mr. Keith Watson, Principal, Senior High School; Mrs. Sandra Smith, Assistant Principal, Senior High School; Mrs. Cheryl Parrish Assistant Principal, Senior High School; Mr. Carl Easley, Assistant Superintendent; Mrs. Kathy Lee, Assistant Superintendent; Mr. Jerry Lee, Director of Maintenance and Transportation; Mrs. Glenda Vance, Director of Special Services; Mr. Marion White, Director of Technology; Mrs. Frankie Sullivan, Business Manager and Ms. Sarah Morris, Wynne Progress.**
- Minutes** **The minutes of the preceding meeting were approved as presented to the board members.**
- Recognitions** **Patty McCutchen, Guidance Counselor at Wynne Junior High, has been selected to attend the Arkadelphia ADE ESL Graduate Academy that will be held at Henderson State University, Arkadelphia. The ESL Graduate Academy focuses on the areas of language acquisition, ESL methodology, assessing language minority students, and the role of culture in teaching language-minority students.**
- Stephanie Emerson has been designated Master Journalism Educator by the Journalism Education Association.**
- Fifty-five seniors were recognized on May 12 at The Academic Signing. The seniors received scholarships to several universities and colleges.**
- Congratulations to Ms. Debbie Stepp, Coach, Joni Williams and Jared Bailey, Assistant Coaches and the Lady Jackets for winning the 5A East State Championship. Team members are: Laura Beth Ray, Morgan Baldwin, Morgan South, Claire Clark, Tisha Jones, Kayla Cothran, Brittany Pearce, Olivia Boone, Murray Lace, Jessica Cothran, Nicole Jackson, Deanna Snyder, Katelyn Champion, Mallory West, Symone**

Stegall, Alex Merredith and Magan South. Congratulations!

Congratulations to the Sr. Boys Track team for winning the Team Trophy at the Yellowjacket Relays. In addition, congratulations to the Jr. Boys team for placing second.

Congratulations to the following Lady Jacket Basketball Players for being selected for the following awards.

5A East All- Conference

- 1. Lyne' Jerrika Stegall**
- 2. Ariel Scott**
- 3. Porche Hall**
- 4. Demesha Robinson**
- 5. Lanora Bryant**

5A All-State

- 1. Porche Hall**
- 2. Demesha Robinson**
- 3. Lanora Bryant**

5 A All-State Tournament Team:

Lanora Bryant

All Conference:

Jordan Weaver, Keith Marrs, Grant Smith

All State:

Jordan Weaver

All State Tournament:

Jordan Weaver

Congratulations to the Special Olympics team members: Kelly Taylor, Tevin Walker, Trevon Cross, Matthew Criss, Charlisma Jennings and Karl Justice. The team brought home a total of five gold medals, five silver medals and two bronze medals.

Wynne Intermediate School raised \$14,488.00 during their "Wheels for Life Bike-a-Thon" for St. Jude Children Research Hospital. Since 1993, the WIS has raised \$168,258.00.

This spring some of the most academically talented 7th graders in the United States were recognized for their exceptional scores on the ACT or SAT through the Duke University Talent Identification 7th Grade Talent Search Program. This program identifies students in 16 states who have scored in the 95th percentile on a grade-level achievement test. For us, that is the SAT 10 on the Augmented Benchmark exam.

We had twenty-five students who qualified for the program and fifteen students were chosen to participate in the program. Of our fifteen students who participated, three received state recognition. This means that these seventh grade students scored equal to or better than 50% of the college-bound seniors who took the tests and are in the top 36% of the talent search pool. These honored students are Robert Beaton, Alexandra Dowd, and Hannah Semonds.

We had one student who not only received state recognition, but who also received the Grand Honor. Our one seventh grade student who has

received this prestigious Grand Honor is Lauren Williams.

Kayla Shahan, a fifth grade student at WIS won the state “Don’t Start Smoking” Storyboard contest. There were over 27,000 entries and she was the grand prize winner. Kayla was announced today at a luncheon in Little Rock. Kayla received \$100 savings bond, iPod Shuffle, and her Storyboard will be produced as a public service announcement to be aired statewide.

Mackenzie Lewis, a third grade student at WIS, will have a story published in Arkansas Council of Teachers of English and Language Arts Arkansas Anthology.

Financial Reports	Financial reports on all funds and all invoices paid in April were approved.
Enrollment	A report was given on student enrollment as of May 20, 2009. The report indicated an enrollment of 2,865 students. This is a decrease in enrollment from the April 20, 2009 report of 2,888.
Summer School Update	Mrs. Kathy Lee discussed the district’s plan to conduct summer school for students at the Intermediate and Primary Schools from June 8 – July 26, 2009. There will be approximately 125 slots available for students in grades K - 5 that will be eligible to attend summer school. Currently, over 175 students have applied for the summer school program. Summer school will cost \$186,000.00 to fund and will serve as a supplemental service program.
District-wide Crisis Manual	The superintendent shared with the board a revised District-Wide Crisis Plan Manual with additional crisis responses added that will address the district response and procedure to such crisis as: chemical spills, airplane crashes, and hostage crisis, etc.
Consent Agenda	
Student Accident Insurance	<p>A discussion was held on the accident insurance coverage for athletes, band members, cheerleaders and students involved in supervised activities for the 2009-2010 school year.</p> <p>The “High Option Plan” offered by United Healthcare was selected and recommended on the basis of coverage provided and annual premium. The annual premium is \$10,900.00.</p> <p>The board approved the recommendation to accept the proposed Student Athletic Accident Insurance from United Healthcare Insurance for 2009-2010 school year.</p>
District-Wide Suspension and Bus Conduct Policy	The board approved the superintendent’s recommendation to implement a district-wide suspension and bus conduct policy for the 2009-2010 school year. The superintendent shared with the board a version I and II of the suspension policy. The board approved to accept the bus conduct policy presented and version II of the district-wide suspension policy that will become effective July 1, 2009.

Version II of this policy is attached as Addendum I to these minutes.

- Trip Bus Bids** The board approved the superintendent’s recommendation to obtain bids on an athletic trip bus for 2009-2010 school year. Mr. Lee indicated that the athletic trip buses the district currently have average around (ten) 10 years and there is a need to replace one trip bus that is (twelve) 12 years old. Mr. Lee recommended to the board that if budget allows it, the district needs to replace the remaining trip buses one per year.
- AVID Program** The board approved the superintendent’s recommendation to pursue Advancement Via Individual Determination (AVID) at the Wynne Junior High School starting with 7th grade in 2010-11 school year, 8th grade in 2011-2012 and adopting AVID at Wynne High School for the 2012-2013 school year.
- The board approved providing summer training for administrative staff in order to facilitate a planning year before fully implementing AVID in the fall of the 2010-11 school year.
- Personnel Policy Revision** Mrs. George Anne Draper, the Certified Personnel Policy Representative, presented a request for the board to consider proposed revisions on three current school board policies. The policies are Certified Personnel Reduction in Force, 3.04, Certified Personnel Sick Leave Sharing Policy 3.08B and Bereavement Policy.
- The board approved a revised Certified Personnel Sick Leave Sharing Policy 3.08B allowing employees to share sick leave upon approval of the superintendent and the Board of Education, to obtain sick leave in excess of accumulated and current sick leave when the employee, who must also be a sick leave bank member, has used all such sick leave (including vacation, personal, and sick bank leave). The board may grant sick leave for catastrophic personal or family illness, disabilities, or accidents (not including accidents for which the employee is receiving Worker’s Compensation).
- The board approved the recommendation from the district’s Certified Personnel Committee to implement a district-wide bereavement policy to allow certified staff members up to two days off for bereavement at a cost at current substitute pay rate.
- Upon the recommendation of the superintendent, the board approved delaying review of the Reduction in Force Policy 3.04 until the June 15, 2009, board meeting after the RIF Policy is reviewed and feedback is obtained from district’s legal counsel.
- Consent Agenda Approval** A motion was made by Dr. Hayes, seconded by Mr. Parker, and passed unanimously to approve all items presented under the consent agenda.
- Regular Agenda**
- Resignations** A report was made of the following individuals having submitted letters of

resignation:

Beverly Nelson	Fourth Grade Chairperson Effective end of contract
Callie Caradine-Jones	Parent Facilitator, Intermediate School Effective end of contract
Samantha Hess-Coker	K-5 New Opportunities (ALE) Teacher Intermediate School Effective end of contract

A motion was made by Mr. Taylor, seconded by Mrs. Brown and passed unanimously to approve all resignations as presented.

**Recommended for
Employment**

The following individuals were recommended to the board for employment, transfer, change of responsibility and additional responsibility:

CERTIFIED:**Recommended for Additional Responsibilities for 2009-2010:**

Verna Seawood	Dance Team Sponsor, Senior High School
Donna Snyder	Fourth Grade Chairperson, Intermediate School
Gaybreia Smith	Grade 6 English Teacher, Junior High School
Laura Byassee	Parent Facilitator, Junior High School

Recommended for Transfer for 2009-10

Cindy Barrett	From: Science, Junior High To: Science, High School; English, Junior High School
Kara Doss	From: English, Junior High School To: Social Studies, Junior High School
Bundy Hickey	From: English, Junior High School To: Grade 6-12 Literacy Coach
Holly Melton	From: Grade 6-12 Literacy Coach To: English, Junior High School
Lionel Myers	From: Grade 8 Social Studies, Junior High School To: P.E. Teacher, High School
Andy Barrett	From: Grades 6-12 ALE To: Business E.A.S.T, High School
Ashley Kennon	From: P.E. Teacher, Intermediate School To: P.E. & Health Teacher, Senior High School

NON-CERTIFIED:**Recommended for Employment and/or Change of Responsibility 2009-10:**

Carolyn Saxton	Bus Aide, District
Angela Fleming	Two Hour Cashier, Intermediate School
Carolyn Burnett	Maint - From 6 to 8 hrs per day
Marilyn Nelson	Maint - From 6 to 8 hrs per day
Chris Cross	Maint - From 10 to 12 mo & from 6 to 8 hrs/day
Arnetta Nelson	Maint - From 10 to 12 mo & from 6 to 8 hrs/day
Delois Evans	Maint - From 10 to 12 mo & from 6 to 8 hrs/day

Coaching Re-Assignments and Added Responsibilities:

Andy Barrett-Added responsibilities Head Senior Girls Volleyball, Head Junior Girls Basketball, Asst. Baseball

Jared Bailey-Change of responsibilities from Asst. Softball to Head Softball. (9th Grade FB Asst., 9th Grade Boys Basketball Asst., Head Girls Softball)

Scott Davis-Change of responsibilities- drop 7th grade track (7th Grade FB, 7th Grade Boys Basketball)

Allison Gage-Change of responsibilities from 7th grade volleyball to Senior Boys & Girls Tennis. Drop 7th grade Girls Track (Boys & Girls Tennis, 7th Grade Girls Basketball)

David Goodin-Change of responsibilities from Head Senior Girls basketball to Asst. Junior Boys Track (Athletic Director, Girls & Boys Golf, Asst. Junior Boys Track)

Marc Griffin-Change of responsibilities from Head Junior High Girls Basketball to Asst. Jr. High Volleyball and 7th Grade Boys Basketball (Asst. Jr. Girls Volleyball, Asst 7th Grade Boys Basketball, Head Junior Girls Track)

Bobby Gross-Change of responsibilities from Senior Girls & Boys Tennis to Asst. Junior Boys Track (Head Senior Boys Basketball, Asst. Junior Boys Track)

Heather Hawk-Added responsibilities 7th grade Girls Basketball

Ashley Kennon-Change of responsibilities from Asst. Senior Girls Basketball to Head Senior Girls Basketball. Drop Senior Girls Track. (Head Jr. Girls Volleyball, Head Senior Girls Basketball)

Jamie Mangrum-Change of responsibilities, drop 7th grade girls basketball

(Head 7th Grade Girls Volleyball, Asst. Junior Girls Track)

Lee Moore-Change of responsibilities from Asst Junior Boys track to Assistant Senior Girls Basketball. (Asst. Senior Football, Asst. Senior Girls Basketball)

Sadolph Russell-Change of responsibilities from 7th grade boys track to 7th grade boys basketball (Asst. 7th Grade Football, Asst. 7th Grade Boys Basketball)

Ronnie Smith-Change of responsibilities from 8th grade football to 7th grade football. (Asst. 7th Grade Football, Head Junior Boys Basketball, Asst. Senior Girls Track)

Debbie Stepp-Change of responsibilities from Head Senior Volleyball to Head Boys & Girls Cross Country, from Head Softball to Head Senior Girls Track. (Head Girls & Boys Cross Country, Head Senior Girls Track)

Lee Wimberley-Change of responsibilities from 8th grade Football to 9th grade Football, drop Assistant Senior Baseball. (Asst. 9th Grade Football, Asst. Senior Boys Basketball)

A motion was made by Mr. Taylor, seconded by Mr. Parker, and passed unanimously to approve the employment, transfer, change of responsibility and the additional responsibility as indicated for the above named individuals as recommended by the superintendent.

Executive Session	The board went into executive session for the purpose of discussing the employment of the non-certified staff.
Regular Session	After the executive session, the board reconvened in a regular session.
Re-Employment of Non-Certified Staff	A recommendation was made by the superintendent to re-employ all non-certified staff, other than those previously presenting letters of resignation, for the 2009-2010 school year.
	A motion was made by Mr. Taylor, seconded by Mrs. Brown, and passed unanimously to accept the recommendation of the superintendent for the employment of the non-certified staff for the 2009-2010 school year.
Non-Certified Contracts	A recommendation was made for non-certified contracts for 2009-2010 school year to be written according to the current salary schedules.
	A motion was made by Mr. Taylor, seconded by Mrs. Brown, and passed unanimously that non-certified contracts be written according to the current salary schedules for 2009-2010.
Superintendent's Reports	The superintendent shared with the board the Senior Class of 2009 will be holding its commencement graduation on Friday, May 22, 2009, at the Wynne High School Gymnasium at 7:00 p.m. Also, additional seating will be available in the Wynne High School Auditorium if accommodations can

be worked out by the local cable company

Meeting

The date of the next regular board meeting will be Monday, June 15, 2009, at 6:30 p.m.

Adj.

The meeting was then adjourned

President

Secretary