

## REGULAR SCHOOL BOARD MEETING

Wynne, Arkansas  
June 15, 2009

- Roll Call** The regular meeting of the school board was held on Monday, June 15, 2009. The following were present: Mr. Gene Boeckmann, Mrs. Carol Brown, Mr. Melvin Taylor, Mr. Spencer Parker and Dr. Benjamin Perry, Superintendent. Dr. Robert A. Hayes, Jr. was unable to attend. The following individuals were also present: Mr. David McClain, Representing Congressman Marion Berry's Office; Mr. Randy Verboon, General Manager, CINTAS; Mrs. Julie Huddleston, Service Manager, CINTAS; Mr. Roger Fisher, Representing Senator Blanche Lincoln's Office; Mrs. Stephanie Emerson, Teacher, High School; Mrs. Karen Davis, High School CPEP; Ms. Adrianna Brown, ALE; Ms. Janice Young, ALE; Mrs. George Anne Draper, Personnel Policy Committee Representative; Mr. Bob Morris, Maintenance and Transportation; Mr. David Goodin, District Athletic Director; Mrs. Debbie Heath, Principal, Primary School; Mrs. Sandra Holloway, Principal, Intermediate School; Mrs. Stephanie Lyons, Assistant Principal, Intermediate School; Mr. David Stepp, Principal, Junior High School; Mr. Keith Watson, Principal, Senior High School; Mrs. Sandra Smith, Assistant Principal, Senior High School; Mr. Carl Easley, Assistant Superintendent; Mrs. Kathy Lee, Assistant Superintendent; Mr. Jerry Lee, Director of Maintenance and Transportation; Mrs. Glenda Vance, Director of Special Services; Mrs. Frankie Sullivan, Business Manager and Ms. Sarah Morris, Wynne Progress.
- Minutes** The minutes of the preceding meeting were approved as presented to the board members.
- AdvancEd Approval** The superintendent reported that Mr. Ken Manuel, Chair, Quality Assurance Review Team forwarded a letter along with a full report stating that the Wynne School District has been approved for district-wide school accreditation status from AdvancEd Quality Assurance Review Team which is the parent organization of the North Central Association on Accreditation and School Improvement.
- Senator Presentation** Mr. David McClain from Congressman Marion Berry's office and Mr. Roger Fisher from Senator Blanche Lincoln's office were on hand along with Julie Huddleston from Cintas Corporation to present Wynne School District a heart defibrillator. House Bill-H. R. 1380, the Hearts (Helping Everyone Access Responsive Treatment in Schools) Act, passed establishing a grant program at the U.S. Department of Education to permit local education agencies to acquire equipment and training for automated external defibrillators. Studies have shown that sudden cardiac arrest is the leading cause of death on school property for student athletes.
- Recognitions** Congratulations to Sandra Holloway, Principal of Wynne Intermediate School for completing Phase II of the Master Principal Institute.
- Eight Students at Wynne Junior High School won the Cari Latham Award for three years of all A's. These students are Kathryn Dillard, Kendall Hobbs, Dallas Johnston, Parker Pribble, Sarah Stephens, Taylor Taegtmeyer, Mallory Tarbutton and Emily Watson.

**Six Wynne Junior High School students were awarded Overall Letter W awards. These students are Grace McClanahan, Anna Mears, Jamela McCaster, Lauren Williams, Kathryn Dillard and Dallas Johnston.**

**Six fifth grade students were honored at Wynne Intermediate School for receiving all “A’s” for the third, fourth and fifth grade years. These students are Jesseca Biondolillo, Bitu Godhani, Summer Coker, Amanda Davis, Heidi Knight and David Sullins. Outstanding!**

**Forty-four Wynne Junior High School students received the president’s Educational Excellence Award.**

**Emily Nicole Watson was recognized by the United States Achievement Academy as a student of excellence in mathematics.**

**Iola Pulley & Katie Eans were presented scholarships by the Business and Professional Women’s Organization.**

**Keith Mars, Grant Smith, Jordan Weaver, Lenora Bryant, Porsche Hall, Lynne J. Stegall, Chris Easley, Brandon Burlsworth, Aaron Caldwell, Ben Stevens, Katie Dugan, Sam Hanzlik, Kayla Cothran and Alyssa Goodin received sports awards.**

**Twenty-four Wynne High School Students were named Health Science Technology completers. Each student had to complete one prescribed course of study such as introduction to medical professions, medical procedures, anatomy, or medical clinical specialty. S. Armstrong, T. Ball, K. Bedwell, W. Blackwell, K. Box, K. Collier, M. Criss, R. Criss, J. Davidson, S. Davis, C. Edwards, L. Hess, J. Johnson, B. Jones, R. Manley, K. Meabon, A. Meredith, L. Neisler, C. Riley, A. Robinson, K. Taylor, B. Williams and R. Williams.**

**Congratulations to Brittany Waits, Timothy Tucker and Tyler Hale and the 181 Wynne High School graduates for your hard work throughout the twelve years at Wynne School District.**

**Congratulations to Wynne Intermediate School Students who made the 2008-09 honor roll and good conduct list.**

**Financial Reports** Financial reports on all funds and all invoices paid in May were approved.

**American Recovery & Reinvestment Act of 2009 Update** Superintendent and Mrs. Frankie Sullivan, Business Manager reported to the board that the district will be submitting the district proposal to the state for funding approval the week of June 22, 2009, in order to receive first year funding of the 2.6 million dollars allocated to the district from the American Recovery and Reinvestment Act of 2009.

### **Consent Agenda**

**Proposed Budget 2010-2011** The proposed budget for the 2010-11 fiscal year was submitted to the board. The estimated budget calls for an expenditure of \$ 23,925.00 for salaries, instructional expense, maintenance and operation, pupil transportation,

bonded debt payments and dedicated maintenance and operation.

The total proposed school tax levy of 35.00 mills being voted on is the same rate as presently being collected.

The 2010-11 budget is carried as Addendum Number I to these minutes and becomes part of the minutes of this board meeting.

The school election will be held on Tuesday, September 15, 2009. Dr. Robert Hayes, Jr., whose term expires in 2009, will be up for re-election.

**Property and  
Vehicle Insurance**

Proposals were presented for insurance coverage on property, contents and the vehicle fleet for 2009-10. A recommendation was made to purchase the building and contents and vehicle insurance coverage from the Arkansas School Boards Association, Little Rock, Arkansas. The premium for the building and contents will be \$ 83,304.00. The computer premium is \$ 1,099.00. The total annual premium for the vehicles will be \$ 24,102.00. Total annual premiums will be \$ 107,406.00. A motion was made by Mr. Taylor and seconded by Mr. Parker to accept the proposal from Arkansas School Board Association to provide insurance coverage on property, contents, and vehicle fleet for 2009-10 school year.

**Student  
Handbooks**

Mr. Keith Watson, Senior High School Principal, Mr. David Stepp, Junior High School Principal, Mrs. Stephanie Lyons, Intermediate School Assistant Principal and Mrs. Debbie Heath, Primary School Principal, presented and discussed proposed changes in the 2009-10 student handbooks for each of their schools. A motion was made by Mr. Boeckmann and seconded by Mr. Taylor to accept the proposed handbook changes presented by school district administrators for 2009-10 school year.

**Student Transfer  
Requests**

A petition was submitted for the legal transfer of students from the Wynne School District to the Cross County School District as follows:

<b>PARENT</b>	<b>STUDENT</b>	<b>Grade</b>
Karla Ashburn	Jacob Forrester	9
Karla Ashburn	April Ashburn	3
Karla Ashburn	Garet Ashburn	1

A motion was made by Mrs. Brown, seconded by, Mr. Taylor and passed unanimously to approve transfer of students from the Wynne School District to the Cross County School District.

**Policy Revision**

The District's Personnel Policy Committee requested the Superintendent present to the board a revision in Certified Personnel Reduction in Force Policy (RIF) Code: 3.04 adopted R/A 4/08. The Certified Personnel Reduction in Force Policy Code R/A/A 4/08 required that when the school district determines a reduction in force is necessary, the superintendent shall approve a list of position reductions by school, grade level, certification area, and job positions. The revised Certified Personnel Reduction in Force Policy Code: 3.04 Provision (B) indicates when a reduction in force of certified staff members is needed, the RIF will be made on a district-wide K-12 basis upon recommendation by the superintendent. The new policy recommends in the event of a reduction in force of building level administrators, the administrators would have the same rights as a teacher according to this policy. A teacher with an

**administrative license who has not been hired for an administrative position may not displace an administrator through the RIF policy.**

**A motion was made by Mrs. Brown, seconded by Mr. Parker, and passed unanimously to accept the revised version of the Certified Personnel Reduction In Force Policy Code: 3.04 effective July 1, 2009.**

**A copy of this policy is carried as Addendum Number II to these minutes and becomes part of the minutes of this board meeting.**

**On June 11, 2009, the Personnel Policy Committee elected to waive the ten day waiting period to review the changes made to the Certified Personnel Reduction In Force Policy Code: 3.04 so that the school board could adopt the revised version of the Certified Personnel Reduction In Force Policy Code: 3.04 that had been previously reviewed by the committee.**

**Bus Bids**

**The board accepted Central State Bus Sales bid to purchase a trip bus for Wynne Public Schools for a purchase price of \$114,596.00 with a trade in price of \$10,000.00 leaving a final purchase price of \$104, 596.00.**

**A motion was made by Mrs. Brown, seconded by, Mr. Taylor and passed unanimously to approve the purchase of a trip bus for Wynne Public Schools.**

**Regular Agenda**

**Accreditation Report**

**A report on the accreditation status of the schools for the 2008-2009 school year was made. The report, issued by the Arkansas Department of Education, indicated all schools in the district are Accredited.**

**Resignations**

**A report was made of the following individual having submitted a letter of resignation effective immediately:**

<b>Patty McCutchen</b>	<b>Counselor, Junior High School</b>
<b>Christy Brawner</b>	<b>English, Senior High School</b>
<b>Mona Boeckmann</b>	<b>English, Senior High School</b>
<b>Evadell Jones</b>	<b>Cafeteria Cook, Intermediate</b>
<b>Angelia Myers</b>	<b>Special Needs, Senior High School</b>
<b>Cheryl Parrish</b>	<b>Assistant Principal, Senior High School</b>

**A motion was made by Mr. Taylor and seconded by Mr. Parker and passed unanimously to approve all resignations as presented.**

**Executive Session**

**The board went into executive session for the purpose of discussing employment of personnel.**

**Regular Session**

**After the executive session, the board reconvened in a regular session.**

## Employment

The following individuals were recommended to the board for employment, transfer, change of responsibility and additional responsibility:

### **CERTIFIED:**

#### **Recommended for Employment:**

<b>Janie Baber</b>	<b>English, Senior High</b>
<b>Karen Carrier</b>	<b>English, Senior High</b>
<b>Kimberly Renee Mosley</b>	<b>P.E., Intermediate</b>
<b>Donna Snyder</b>	<b>Parent Facilitator, Intermediate</b>
<b>Cindy Easley</b> <b>Allyson Goodin</b>	<b>9<sup>th</sup> Grade Cheer Sponsors</b> <b>Split duties &amp; compensation</b>
<b>Leslie Gatling</b>	<b>8<sup>th</sup> Grade English</b>
<b>Amy Walton</b>	<b>3<sup>rd</sup> Grade Teacher, Intermediate</b>

#### **CPEP Program – Retro-Active 6/8/09 - 7/9/09**

**Betty Ligon-Math; Bundy Hickey-Reading; Adair Kirk-English; Lori Everett-Teacher's Aide; Stephanie Emerson-Supplemental Instructor/Bus Driver; David Ray-Counselor,**  
**4 Hours per day @ \$ 32.00 per hour (8:00-12:00 noon)**  
**Sandra Smith, Program Manager, 20 days**  
**Vicky Vest, Part-time Supplemental Math Instructor**  
**LuAnne Dugan, Part-time Lab Assistant, Debbie Blake, ACT Testing**  
**Glenda Vance, ACT Test Supervisor-Saturday Testing**

#### **Junior High School Summer Classes – Retro-Active to 6/8/09-6/26/09**

**Lori Cothorn, Kristy Marrs, Lesia Hicks**  
**4 hours x 15 days x \$ 25.00 per hour (8:00 – 12:00)**

#### **Credit Recovery – Retro-Active 6/3/09-6/26/09**

**Amanda Semonds**  
**3 hours per day @ \$25.00 per hour**

#### **ACT Enrichment – Retro-Active 6/3/09 – 6/12/09**

**Natalie Lancaster, Melissa Ward, LuAnne Dugan, Stephanie Emerson**  
**@ \$25.00 per hour**

**Pam Glover, Nancy Dunaway, Shelia McKnight, Kim Armstrong**  
**Kindergarten Orientation Teachers - Retro-Active 6/3-6/16/09 @ 7 hours**  
**per day @ \$ 25.00 per hour**

#### **Melissa Marsh**

**Sherry Huddleston**

**Kindergarten Orientation teacher assisting with testing**  
**June 8, 9, 15, 16 – 6 hours per day @ \$25.00 per hour**

**Recommended for Transfer or Additional Duties for 2009-10**

**Kaley Boeckmann** From: Science, Junior High  
To: Librarian, Intermediate  
Contingent upon passing necessary  
exams this summer

**Renee Hess-Coffey** From: Third Grade Teacher  
To: 6<sup>th</sup> Grade English, 8<sup>th</sup> Grade Science

**Laura Fowler** From: 6<sup>th</sup> Grade English  
To: Counselor, Junior High

**Jamie Mangrum** From: Girls P.E. & 7<sup>th</sup> Grade Girls Coach  
To: 6<sup>th</sup> Grade English

**Gaybie Smith** From: 6<sup>th</sup> Grade English, 8<sup>th</sup> Grade Science  
To: 6<sup>th</sup> & 7<sup>th</sup> Grade Science

**Tommie Westbrook** From: 8<sup>th</sup> Grade English  
To: English, High School

**Janet Smith** Add Five Days to Contract

**Connie Mitchell** From: 4<sup>th</sup> Grade Teacher  
To: Math Coach, Intermediate

**NON-CERTIFIED:**

**Recommended for Employment and/or Change of Responsibility for 2009-10:**

**Kathy Mingo** From: Clerk, Primary  
To: Asst. Principal Secretary, High School  
205 Day Contract

**LaDonna Bushey** From: Cafeteria Cook, Part-time, Intermediate  
To: Cafeteria Cook, Full Time, Intermediate

**Wilbert Reed** From: Mechanic II, Transportation, District  
To: Mechanic III, Transportation, District

**Gloria Walker** Cafeteria Cook, Full Time, Intermediate

**Sharon Archield** Cafeteria Cook, Part –Time (4 hours), Junior High

**April Smith** Bus Driver, District

**Randy Yarnold** Summer Lawn Care, Maintenance  
**Tony Jones** Summer Mowing, Maintenance  
**Frankie Baxter** Summer Mowing, Maintenance  
Summer Mail, District

**Era Bankston** Summer Painting, Maintenance  
**Janice Richardson** Summer Painting, Maintenance  
**Sue Edwards** Summer Painting, Maintenance  
**Vicki McKee** Summer Painting, Maintenance  
**Daniel Mallett** Summer Painting, Maintenance

**Summer School Bus Drivers, Retro-Active to 6/8 – 6/26**

**Janice Collins  
Herman Ballman  
Loretta Lace  
Kirk Martin**

<b>Chris Cross</b>	<b>Summer Custodial, Maintenance Retro-Active 6/8-6/30</b>
<b>Arnetta Nelson</b>	<b>Summer Custodial, Maintenance Retro-Active 6/8-6/30</b>
<b>Deloise Evans</b>	<b>Summer Custodial, Maintenance Retro-Active 6/8-6/30</b>
<b>Linda Weaver</b>	<b>Summer School-Parkin ABC Retro-Active 6/2-6/30</b>

**Dawn Hess, Retro-Active to 6/3 - 6/16/09**

**Medical Records Clerk/ Secretary/Nurse Seven Hours per day @ Hourly rate  
Kindergarten Orientation/Transition Program  
Clerk Primary/Intermediate Summer School 6/17-6/26/09, Four Hours per  
day @ Hourly rate**

**Kindergarten Orientation Student Aides/Bus Aides -Retro-Active 6/3 - 6/16/09**

**Ten Days, 6+ Hours per day @ \$ 7.25 per hour  
Jodi Stepp, Tanner McKnight, Sharon Jackson, Vicki Lisk  
Jodi Stepp, Tanner McKnight – Bus Aides 6/3-5**

**Technology Assistant**

**Eight Hours per day, Retro-Active to 5/26-8/14/09, \$ 7.25 per hour  
Shane McKnight**

**Karen Davis, Administrative Assistant**

**CPEP Program, Retro-Active to 5/14/09 @ \$7.38 per hour  
Adrianna Brown, Janitorial and Clerk  
CPEP Program, Retro-Active to 6/11/09 @ \$7.38 per hour**

**Cafeteria Workers**

**Sandra Edwards, Diann Wright  
Summer Feeding, Retro-Active June 3 – 26, 2009  
Varied Hours @ Hourly Rate**

**A motion was made by Mr. Parker, seconded by Mrs. Brown, and passed  
unanimously to approve the employment, transfer, change of responsibility  
and the additional responsibility as indicated for the above named  
individuals as recommended by the superintendent.**

**No action was taken on the recommendation for Kathy Mingo by the board  
for position of secretary. A recommendation to hire Kathy Mingo for a  
secretary position at Wynne High School will be discussed at the next board  
meeting.**

**Superintendent's  
Report**

**The superintendent reminded the board of the upcoming 2009 National  
School Board Association Southern Regional Conference to be held July 8-  
10, 2009, in Little Rock. Also, report was giving on 174 students who are**

**attending summer school program at Wynne Primary School and 27 high school students who are attending a free ACT College Preparatory Enrichment Program (CPEP) which will be held from June 9- July 9, 2009.**

**Superintendent shared with the board a draft letter that will be sent to Arkansas Division of Public School Academic Facilities and Transportation request an appeal to their decision not to provide Academic Facilities Partnership funding to replace roof at Wynne Intermediate School main building.**

**Meeting Date**                      **The date of the next regular board meeting will be July 13, 2009.**

**Adj.**                                      **The meeting was then adjourned.**

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**President**

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**Secretary**